

COMMISSION COMPOSITION PROPOSAL

1. The Oversight Commission shall consist of ___ members. Each shall be a resident of Los Angeles County. Each member shall be selected from candidates who have been qualified as defined in the application process set forth in section _____. The members shall be selected as follows:

[Option 1]

A. Each Supervisor shall select one member to serve on the Commission.

B. Four additional members of the Commission shall be jointly selected by the Board of Supervisors by majority vote. These members shall be proposed by any Supervisor.

NOTE: 4 members were in favor of this option.

2. The application process can be changed either by the Board of Supervisors or the Commission. Any resident of Los Angeles County may submit an application. The applications shall be submitted to the Chief Executive Officer.

3. In selecting the members chosen by the Supervisors and Commission Members or the Chief Executive Officer] from those who qualified, weighted consideration shall be given to selection of persons with substantial community involvement (such as active participation in a community organization working on custody or juvenile justice issues or nominated by such organization), background either as a mental health professional or experienced mental health advocate, or a representative of a contract city.

4. In selecting members of the Commission each Supervisor [and Commissioner or the Chief Executive Officer] shall give weighted consideration to selecting members who would add to the diversity of the Commission including, but not limited to, racial, ethnic, age, geographic, gender, gender identity, religious, sexual orientation, occupational, immigration status, and national origin composition of the Commission.

5. Each member shall serve for a three year term. No member may serve on the Commission for more than two full consecutive terms unless such limitation is waived by the Board of Supervisors. Tenure is also subject to the provisions of Section 5.12.050 of the County Code.

6. The Commission shall develop a comprehensive training and orientation program which each Commissioner must complete within six months of appointment. In developing this program the Commission shall consult with the Sheriff, community groups and other community stakeholders. The training program shall be on-going and robust and cover such topics as use of force and firearms, custody issues, mental health issues, juvenile justice, and patrol issues. Each Commission member shall actively participate in this training program.

7. The Commission, working with the County Counsel, shall develop a comprehensive conflicts of interest policy and a code of conduct policy that each Commission member will follow.

8. The Sheriff or senior representatives of the LASD selected by the Sheriff shall attend and participate in the meetings of the Commission without vote.

9. No current employee of Los Angeles County, current or former employee of the Los Angeles County Sheriff's Department, or any current employee of any police department, may serve as a voting member of the Commission.

NOTE: Four members of the Working Group supported excluding former LASD employees from serving on the Commission. Three Working Group members opposed excluding former LASD members. The Working Group unanimously supported the other aspects of this provision.

10. Transition Provision. As part of the formation of the Commission only, the initial Commissioners shall be divided in to three groups, with Group A serving an initial three year term, Group B serving an initial two year term and Group C serving an initial one year term. The County Counsel shall randomly determine which Commissioners shall be placed in which of the three groups.

APPENDIX

Option 2

- A. Each Supervisor shall select one member to serve on the Commission.
- B. Four additional members of the Commission shall be nominated by the Chief Executive Officer of Los Angeles County and appointed by the Board of Supervisors by majority vote.

Option 3

- A. Each Supervisor shall select one member to serve on the Commission.
- B. The five members of the Commission selected by the Supervisors shall select four additional members to serve on the Commission.

Option 4

- A. Each Supervisor shall select one member to serve on the Commission.
- B. The remaining members shall be selected as follows:

One member selected by the Presiding Judge of the Court

One member selected by the District Attorney

One member selected by the Public Defender

Alternate A

One member selected by the other Commission members from a list of 5 or fewer individuals put together by the Board of Supervisors and intended to reflect diverse community representation.

Alternate B

One member selected by the Sheriff as a non-voting ex officio member.

NOTE: 2 members were in favor of this option.

Option 5

- A. Each Supervisor shall select one member to serve on the Commission.
- B. Two additional members of the Commission shall be selected by a Committee consisting of:
 - 1. A representative from a Los Angeles County city selected by the California Contract Cities Association;

2. The District Attorney;
 3. The Public Defender;
 4. The Presiding Judge of the Los Angeles County Superior Court; and
 5. A representative of a civil rights organization that has successfully litigated a case against Los Angeles County, to be chosen by the Board of Supervisors.
- C. Two additional members of the Commission shall be selected by a Committee consisting of three representatives of community organizations with a history of working on law enforcement accountability issues, to be chosen by the Board of Supervisors.

NOTE: 1 member was in favor of this option.

Option 6

- A. The Review Board shall consist of nine (9) members.
- B. The Board of Supervisors shall appoint five (5) members to the Civilian Oversight Commission. Each Supervisor shall be responsible for one appointment, all of whom shall be residents of Los Angeles County. In making nominations and establishing appointments, each Supervisor shall attempt to reflect in the Oversight Commission membership comprehensive representation of age, sex, socioeconomic status, racial and ethnic background, sexual orientation, former experience of incarceration in the Los Angeles County jail system and geographical distribution including representation of both the unincorporated areas and the cities that contract with the County for law enforcement by the Sheriff's Department. Each Supervisor shall provide to the Board of Supervisors and the public a statement of the qualifications of each person nominated.
- C. The remaining four (4) Oversight Commission members shall be nominated by a committee of community members, organizations, and advocates. This committee shall include, but not be limited to, the organizations that comprise the Coalition to End Sheriff Violence in L.A. Jails. The list of nominees shall be submitted to the Board of Supervisors who shall appoint the remaining four members of the Commission from this list. The committee shall provide a statement of the qualifications of each person nominated.
- D. Public notice and publicity shall be given of intention to appoint members to the Oversight Commission. An application form shall be provided to members of the public.
- E. County employees and persons employed as peace officers, or formerly employed as peace and/or custodial officers shall not be eligible to be members of the Review Board.
- F. Each member shall serve a term of three years; provided, however, that the terms of the initial members of the Review Board shall be determined as follows:
1. At the first meeting of the Oversight Commission, the nine members shall draw lots to determine which three members will serve a three year term, which three members will serve a two year term, and which three members will serve a one year term.
 2. Each member of the Board may serve up to two consecutive terms as a Commission member.